

Training of Trainers Program

Judicial trainer shall have the necessary didactic skills and his role during a training is to improve the capacities and increase professional knowledge of the participants. Depending on circumstances, a good judicial trainer shall have wide knowledge and experience in implementing a variety of modern training needs. The Training of Trainers Program sets clear objectives and role of the training in increase of performance efficiency of judicial employees. KJI will further enhance the training of trainers program, aiming to improve training methodology and accom-

plishment of attractive, practical and effective trainings.

Purpose of the ToT Program is to provide theoretical basis for the work that trainers do, and to enable them to present to participants that way how theory may inspire their practice and vice versa. Also, the program aims to develop the general continuous professional education and enhance the modern training methodologies.

116. Adequate Training Structure

Adequate training structure means detailed drafting of training materials, determination of exact training objectives, as well as preparing a training implementation plan which includes the dynamics for conducting a training. Also, practical cases and case studies are important elements used during the training, in order to elaborate on actual judicial practice dilemmas.

What is the adequate structure for drafting a training material? What are criteria for determining training objectives? How to manage groups and participant discussions during a training?

Training will provide advanced training techniques, focusing on interactive approach as well as forms of adequate training structure.

Content

- * Drafting training material and use of sources;
- * Determining training objectives;
- * Training implementation plan (dynamics of presentations);
- * Practical cases.

Objectives

After completion of this training, participants will be able to:

- * Develop training techniques for provision of effective and qualitative trainings;
- * Draft the training material and determine the training objectives;

Duration



Two days

Beneficiaries



KJI trainers.

117. Advancing Training Methodology

The advanced and modern training techniques are important in order to increase the professional skills and abilities of trainers for provision of qualitative and attractive trainings for participants. The interactive approach allows participants to show interest from their perspective for certain topics which appear as actual challenges and in form of training needs. KJI is constantly paying attention to enhance the training methodology, as one of the main elements for provision of adequate trainings.

What are the advanced training methodologies? How important are adequate methodologies for reaching training objectives? How to apply correctly the advanced training techniques?

Training aims to enhance the training methodology into an up to date methodology that meets international standards applicable also in regional and international training institutions.

Content

- * Body language;
- * The art of teaching (speaking and tone of the trainer, use of humor);
- * Using visual tools;
- * Effective communication;
- * Active listening;
- * Leading debates and discussions.

Objectives

After completion of this training, participants will be able to:

- * Acquaint with advanced training methodologies;
- * Apply modern training methodologies.

Duration



Two days

Beneficiaries



KJI trainers.